



Code of Conduct for ALLU Business Partners

Welcome to be a valued business partner of ALLU. This Code of Conduct outlines the expectations of all ALLU business partners. The Business Partner is responsible for the implementation of ALLU Business Partner Code of Conduct. We also expect all partners with business relationships corresponding with ALLU to have appropriate procedures, ensuring compliance with the content of our Business Partner Code of Conduct. ALLU reserves the right to conduct inspections on ALLU Business Partners.

1. Safety

ALLU is dedicated to safety, regardless of the place or situation. ALLU Business Partner shall be committed to operating safely. ALLU Business Partner shall identify safety risks and search for ways to improve their safety practices to reduce safety risks.

2. Environment

ALLU Business Partner shall follow environmental laws and regulations. ALLU Business Partner shall prevent harm to the environment caused by operations and in exceptional situations, minimise the harmful impact. To operate in a more responsible way, ALLU Business Partner shall identify risks and look for ways to improve daily.

3. Laws and regulations

ALLU Business Partner shall always comply with laws and regulations.

4. Human rights

ALLU Business partner shall respect human rights and treat all individuals equally and fairly. ALLU does not accept practices such as child labour, forced labour, or any form of exploitation.

5. Business ethics

ALLU Business Partner shall comply with the principles of good governance. ALLU Business Partner shall prevent all forms of corruption or bribery. Corruption means all activities which aim to unfairly influence business operations or decision-making.

Thank you for your commitment to upholding these principles. We look forward to a successful and ethical partnership with you at ALLU.

SIGNATURE OF ALLU BUSINESS PARTNER

DATE AND PLACE: _____